

# Policy Briefing Summary

## City Council



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|---------------------------------|--------------------------------------------------------------------|
| <b>Regarding:</b>               | <b>ADA Transition Plan Implementation Update</b>                   |
| <b>Staff Contact(s):</b>        | Desiree Foster-Jackson, Steven King, Assistant to the City Manager |
| <b>Presenter:</b>               | <b>Paul Rudacille, ADA Coordinator</b>                             |
| <b>Date of Proposed Action:</b> | April 6, 2026                                                      |

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### Issue

#### Background / Rule

The ADA Transition Plan Update was endorsed by City Council in May 2025 as an enhancement to prior ADA Transition Plans completed in 1995 and 2013 for the City of Charlottesville. The City has committed to achieving a *Culture of Compliance*, by focusing on fulfilling the requirements outlined in Title II of the Americans with Disabilities Act through demonstrated best effort. The initial and key deliverable was the production of this updated document. Since then, staff work groups have been established to work on priorities across city departments, a community work group has been engaged to provide direct input, and funds have been allocated to the ADA Coordinator to direct efforts to remove barriers and provide access to all who need additional supports as defined by the ADA.

The ADA states that a public entity must reasonably modify its policies, practices, or procedures to avoid discrimination against people with disabilities. This report will help the City of Charlottesville identify any existing physical barriers, including those identified in prior ADA Transition Plans, and develop solutions to remove them, thereby facilitating access for all individuals to our right-of-way, facilities, programs, and activities.

This report is an update from the ADA Coordinator on progress to date.

#### Analysis

#### Financial Impact

#### Recommendation

#### Recommended Motion (if Applicable)

#### Attachments

1. April 2025 ADA Transition Plan Update (4)